

CITY ATTORNEY PERFORMANCE EVALUATION 2/1/19 - 2/1/20

	Fultz	Goldstein	C. Gibson	Howell	R. Gibson	Average
1. Commission/City Attorney Relations	4.20	3.70	2.20	3.00	3.00	3.22
2. Community Relations	3.80	3.30	3.00	3.00	3.00	3.22
3. Staff/Personnel Relations	4.80	3.40	2.60	3.20	3.00	3.40
4. Professional Competence and Characteristics	4.00	3.30	2.30	2.30	2.70	2.92
5. Personal Characteristics	4.50	3.40	2.40	3.00	3.00	3.26
Overall Rating	4.26	3.42	2.50	2.90	2.94	3.20

- 1 = Unsatisfactory
- 2 = Improvement needed
- 3 = Meets expectations
- 4 = Above average in meeting expectations
- 5 = Outstanding