

MEMORANDUM

June 8, 2020

TO: Honorable Mayor and City Commissioners
VIA: James Slaton, Interim City Manager
FROM: Sandra D. Davis, Human Resources Director
SUBJECT: Mayor and City Commission Salary Discussion

RECOMMENDATION

None.

BACKGROUND

Current City Charter states the following:

“The commission may determine the annual salary of commission members by ordinance, but no ordinance increasing such salary shall become effective until the date of commencement of the terms of the commission member(s) elected at the next regular election, provided that such election follows the adoption of such ordinance by at least six (6) months.”

Ordinance 2-261 Commission Compensation Established states the following:

“Effective April 7, 2015, to compensate for the mayor’s additional Effective October 1, 2013, the annual fiscal salary of commission members shall be Four Thousand Five Hundred Thirty-Eight Dollars and Seventy-Six Cents (\$4,538.76) for a commissioner who shall serve for a full twelve-month period during the fiscal year. Any commission member(s) who shall serve for less than a twelve-month period during a fiscal year shall be entitled to a pro-rated portion of the annual commission member salary amount. Commission compensation shall be adjusted annually at the same rate by which compensation for general employees is adjusted on an across duties and responsibilities, the mayor’s annual salary shall be fifty percent greater than the salary of the commissioners.”

For your convenience a survey is attached.