

# Mayor/Commission Salary Analysis 2020

Present Day:

Rank per %	Rank per Meeting	Organization	Jurisdiction Population	Total Budget	Commission % of Budget	Annual Salary Commissioners	Annual Salary Mayor	# Positions	Meetings per Month	Per Meeting Salary
1	7	Haines City	25,000	65,806,345	0.017598%	\$ 11,580.29	\$ 13,896.76	5	48	\$ 241.26
2	1	Kissimmee	74,800	201,160,656	0.014874%	\$ 29,920.00	\$ 31,120.00	5	24	\$ 1,246.67
3	6	Auburndale	16,534	52,138,688	0.011381%	\$ 5,934.00	\$ 6,937.00	5	24	\$ 247.25
4	3	Winter Haven	44,000	130,892,217	0.009535%	\$ 12,480.85	\$ 15,481.32	7	24	\$ 520.04
5	8 (8)	City of Lake Wales	16,062	55,559,012	0.008844%	\$ 4,913.74	\$ 7,370.74	5	48 (24)	\$ 102.37 (\$204.74)
6	4	Bartow	18,500	121,161,632	0.006207%	\$ 7,520.76	\$ 7,520.76	5	24	\$ 313.37
7	2	Lakeland	107,552	626,811,301	0.004744%	\$ 29,733.00	\$ 44,599.50	5	24	\$ 1,238.88
8	4	Winter Garden	45,000	229,971,341	0.002609%	\$ 6,000.00	\$ 12,000.00	5	24	\$ 250.00

Applying the referenced Cities “Commission % of Budget” (from above) to the City of Lake Wales annual budget would result in the following Potential New Annual Salaries:

Organization	Organization %	Applied to Lake Wales Total Budget	Potential New Annual Salary Commissioners	Potential New Annual Salary Mayor
Haines City	0.017598%	\$ 55,559,012	\$ 9,777.01	\$ 14,665.52
Kissimmee	0.014874%	\$ 55,559,012	\$ 8,263.67	\$ 12,395.51
Auburndale	0.011381%	\$ 55,559,012	\$ 6,323.27	\$ 9,484.91
Winter Haven	0.009535%	\$ 55,559,012	\$ 5,297.67	\$ 7,946.50
City of Lake Wales	0.008844%	\$ 55,559,012	\$ 4,913.74	\$ 7,370.61
Bartow	0.006207%	\$ 55,559,012	\$ 3,448.67	\$ 5,173.00
Lakeland	0.004744%	\$ 55,559,012	\$ 2,635.46	\$ 3,953.19
Winter Garden	0.002609%	\$ 55,559,012	\$ 1,449.55	\$ 2,174.32

\*Percentage Rate  
Defined as the percentage that each referenced City is paying per their annual budget.  
Calculated by: Referenced City Commissioner Salary / Referenced City Annual Budget = “Percentage Rate”

\*\*Potential New Annual Salary Commissioners  
Calculated by: “Referenced City Percentage Rate” \* “Lake Wales Budget Amount” = “New Commissioner Salary”

\*\*\*Potential New Annual Salary Mayor  
Per City Ordinance, the Mayor is paid 50% more than the set City Commissioner salary:  
Calculated by: (“New Commissioner Salary” \* “.50”) + “New Commissioner Salary” = “New Mayor Salary”

