

## MEMORANDUM

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**DATE:** September 24, 2020

**TO:** Honorable Mayor and City Commission

**VIA:** James Slaton, Interim City Manager

**FROM:** Jennifer Nanek, City Clerk

**REGARDING:** ORDINANCE 2020-14 - Increase in Commissioner Salaries Second Reading and Public Hearing

**SYNOPSIS:** *ORDINANCE 2020-14 will increase Commissioner Salaries to \$6323.27 beginning with the new term in May 2021.*

### RECOMMENDATION

Staff Recommends approval of ORDINANCE 2020-14 after Second Reading and Public Hearing.

### BACKGROUND

At a recent workshop, the Commission expressed a desire to increase Commissioner salaries to a level similar to the City of Auburndale's. This Ordinance will increase Commissioner salaries from \$4,817 to \$6,323.27 and will increase the Mayor's salary from \$7,226 to \$9,484.91 (50% higher than Commissioners).

### OTHER OPTIONS

Do not approve the ordinance or recommend a revision.

### FISCAL IMPACT

Commission member salaries will increase to \$6,323.27 annually and the Mayor's \$9484.91. This results in a total annual increase of \$8,283.99.

### ATTACHMENTS

Ordinance 2020-14  
Salary Matrix